

# Kosciusko School District

229 W. Washington St. • Kosciusko, MS 39090  
Phone (662) 289-4771 • Fax (662) 289-1177

**Billy Ellzey**  
*Superintendent of Education*

The Kosciusko School District Board of Trustees met Wednesday, April 27, 2022, to determine the next steps in seeking a new superintendent.

The Mississippi School Boards Association (MSBA) Superintendent Search Manager, Tommye C. Henderson, Ph.D., and MSBA Executive Director Denotris R. Jackson, M. Ed., met with the board to discuss the options for selecting the next superintendent. The board considered two options: conducting the search themselves or contracting with an external consultant to assist with the search.

After deliberation regarding the search process, the board voted unanimously to hire MSBA to assist in the search for the next superintendent. The board also determined a three-week timeline for the search.

Each board member will complete a survey. The results of the survey will be compiled into a report to establish criteria for the new superintendent.

MSBA will develop a job announcement brochure, prepare the application, advertise for the position, conduct stakeholder meetings, evaluate the applications, and interview each applicant. MSBA will report back to the board after all processes have been completed.

Stakeholders will have an opportunity to provide feedback during the search process through ZOOM webinar meetings and through an online anonymous survey. Information about these opportunities will be advertised on the Kosciusko School District website.

A confidential report containing all applicants, interview information, stakeholder feedback, qualifications, and research will be provided to the board members. The board will review the information and will then determine which applicants will receive an interview based on the board's criteria and the legal qualifications. All applicants will be required to meet the qualifications for superintendent outlined in MS Code of 1972 Section 37-9-13.

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**MSBA will not rank or recommend any applicant.** MSBA will only compile information, verify qualifications, and present data to the board.

Once a superintendent is selected, MSBA will assist the board's attorney with contract preparation, notify unsuccessful applicants, and conduct a leadership workshop with the board and the new superintendent.

The new superintendent is expected to begin July 1, 2022.

Sincerely,



James Medders

School Board President